

WHAT IT MEANS WHEN WE SIGN THIS UNION AUTHORIZATION CARD

- **We've built support to win our union election at American Airlines.** Now it's time for the next stage. Attached is the official union authorization card. If we want a voice and a legally-binding contract, we need to complete and return this card. Our signed cards will enable CWA to petition the National Mediation Board (NMB) for a representation election on our behalf.
- **It's our legal right to form a union.** Under the Railway Labor Act, we have the legal right to organize together for union representation and to get bargaining rights like other frontline union-represented employees at American Airlines (pilots, flight attendants, etc.). If anyone attempts to impede or interfere with your rights, you should report it immediately to CWA.

- **We pay no dues until we vote to approve our first contract.** We will not pay any union dues until we gain representation, negotiate, and vote to approve our first legally-binding contract. In CWA, our dues are set at 1.3 percent of base pay only.
- **Our bargaining builds upon what we have now.** When we begin bargaining with management for our first contract, we will be negotiating for improvements in our jobs and working conditions. As a fear tactic, management claims that we could end up with less, but we, as agents, would never vote to accept less than we have today.

It's time for us to stand up and stand together for our future at American Airlines

Text APSA to 69866
www.American-Agents.org



➤ *If this card is handed to you, please complete and return the tear-off portion to a member of our organizing committee.*

If you receive this card in the mail, please mail it back to us in the enclosed postage-paid, self-addressed Business Reply Envelope.

CWA REPRESENTATION AUTHORIZATION CARD

Yes, you can count on me to vote "YES" when we have our representation election for customer service employees at American Airlines. I know the only way to protect and improve what we have is to negotiate a legally-binding contract.

I authorize the Communications Workers of America (CWA) to represent me for collective bargaining purposes by filling out and signing this card.
Please print.

Name: _____

Date: _____ Employee # _____

Address: _____

City: _____ State: _____

Zip Code: _____

Cell Phone: _____

Home Phone: _____

Email: _____

Job Title: _____ Location: _____

Signature: _____
(required)

Yes, I understand that it takes all of us to build a strong union. By checking this box, I want you to use my name as a public supporter in American Airline agents' campaign materials.

*It's time to
stand
together for
our future at
American
Airlines*

www.American-Agents.org

email:
cwa4aa@sbcglobal.net

**Association of Passenger Service
Agents/CWA**

610 S. Industrial Blvd.
Euless, TX 76040

817-868-9933

**ASSOCIATION OF PASSENGER
SERVICE AGENTS/CWA**

*It's our time
to get a voice*

**in our jobs
like Pilots,
Flight Attendants
and other
workgroups at
American Airlines**



*It's time to stand together for
our future at American Airlines*

**COMMUNICATIONS WORKERS
OF AMERICA**